

15.5 ~~A participant~~An Employee in the Thrift Plan shall be fully vested in his/her Employee contributions with investment earnings thereon. An Employee will also be vested in his/her account attributable to City contributions with investment earnings thereon in accordance with the following table:

<u>Years of Credited Service</u>	<u>Percent of City's Share Earned</u>
Less than 3	None
3	20%
4	40%
5	60%
6	80% <u>7- or more</u>
100%	

An ~~active~~ Employee shall be 100% vested in ~~his/her account~~the City's share upon attaining his/her Normal Retirement Date, ~~regardless of Credited Service~~. The Thrift Plan does not take into account any prior service with any other governmental entity for purposes of calculating Credited Service for vesting under the Thrift Plan.