

**EXPENDITURES (See Staff Report)**

#1 Staff raises: An "annual leave incentive" which was put in place when the M&C chose not to give across the board raises to the staff, was never adopted as policy by the M&C. While it may have been incorporated into the budget when it was prepared, the incentive package was not clarified for the M&C so that adoption was understood. Is there a line item or somewhere an acceptance of this change in the personnel policy being accepted?

#2 If the staff can find the \$350,000 to support the raises, I can support the 1 percent. The M&C must rely on staff to offer places where these monies are recoverable.

#3 Disagree with a raise for the M&C. Why are enterprise funds flat? What is a "shoes" allowance? Does "car" listed here include the \$5400 for the contract employees as well? Need a clearer understanding of the savings projected in the "Retirement section." Anticipated reduction in costs achieved for the benefits plan are heartening. Will the Gasby debt be reduced as a result?

#4 When did the M&C agree to a policy of 1 percent for care giver funding? Now this figure is being used for REDI funding?

Where is the reference to the cost of moving the Police Department and the resulting adjustments to City Hall crowding? The estimated budget for REDI indicates that of the \$546,000 at the least \$100,000 goes for rent, utilities and telephone. Has consideration been given to moving REDI into the City Hall and save this money? If not this move, what about the other City offices that are already paying high rents elsewhere? There must be considerable room being vacated by the 90+ staff.

#5 No interest in bonds issuances. Before determining that support for CIP projects up to \$4,000,000, the list of CIP items needs more review.

#6 Need more clarity—is this money carried over or the activity cost being carried over to the next budget or are new items being added as unfinished?

Possible expenditures to consider: Agree with need for addressing all items offered by Council Members listed in the staff report. The projection for TC Rooftop enhancement is especially important as it may generate funds.

Additional Expenditures: Want a priority list and amounts. The M&C should discuss the appropriateness of eliminating of Art in Public Places fund. Until the parking fee benefits from FRIT for their leases go away for all their renters in Town Center, the city should continue to support free parking for the library, the Rooftop, and visArts. The County should be approached again for the ability to use funds the city generates for the County. RWBS is not in TC is it? Do County employees who work in the Arts and Innovation Building pay for parking? All outside groups should be treated equally.

Why is the "deal" with Duball mentioned and not the one with Choice Hotels? Have we other ongoing "tax incentives" in progress from past years?

The incentive to businesses to improve their environmental footprint and/or encourage initiatives when doing redevelopment needs M&C discussion. We have not established that we agree to this practice or how it will operate. The proposal was only presented to the M&C for consideration. No recommendations or adoption resulted. We must have a proper design before us before considering costs to taxpayers. We must have clarity on how it will be operated and criteria for participation.

#### **REVENUES (?) See Staff List**

#9 Maintain the current tax rates.

#10 An increase the Homeowners tax credit program as previously agreed to by the M&C. Why is this listed as a revenue?

#11 The \$100 rebate is a poor practice. The increase in the Homeowners tax credit program is meant to reach out to the financially strapped citizen who found the loss of the rebate last year a burden. Why would we offer both the tax credit and the rebate? Costly. A revenue?

#12 We just raised all fees. No.

#13 Another 1 percent formula being initiated and nothing more. No.

Other: How are we accounting for the RedGate savings especially the CAP (around \$350,000)? Where is the estimate for increased cost of operating the new Police Station?

#### **PROGRAMS AND SERVICES**

Why are some departments so big? There are 27.5 FTE in the City Manager Office, 39 in Planning, 29 in Finance, 95 in Police (with only 38 officers), 90+ on Parks and Rec. Why are City Attorney's office (6) and Human Services (6) so close in costs?

#### **CIP**

With the numerous pull backs on costs we should have funds to cover a number of the CIP items: Where is the sound barrier for the area near Route 270? Wasn't this to be in the budget this year? What is the "Enterprise Resource Planning System"? Are the "Vehicles for City Use" already in the Public Works are? Why is there more allocated to the Senior Center and for what?

What is the status on the Public Works department? Where are we in costs, bond issues, calendar? What is "City Hall improvements"?

Did I miss the IT Department upgrade?

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